

WELCOME APPLICANT

Heroes in the Rough is a completely voluntary organization by its membership. For us to flourish and reach out to more disabled veterans , as well as expand our athletic programs and to acquire new sponsors, we all need to put in time and effort. To accomplish this, we must host promotional and fundraising events throughout the year.

It is essential for you to participate in all our clinics, activities, events and to volunteer for our fundraising. These are some of the ways you can meet your fellow veterans during these activities since this is how you get to know us and we get to know you.

It is a mandatory requirement that ALL applicants volunteer their time at least twice per month. Once you are voted into the Heroes in the Rough, it will be required of you, as it is with and ALL Heroes to volunteer their time at least once per month. All current Heroes continue to be involved in these ongoing fundraisers since this is a big part of how we support our outings and club expenses in Heroes in the Rough organization.

A schedule for volunteering will be posted a month in advance, when the schedule for volunteers goes out (via email or the "BAND" App) for help, all are expected to respond when they are available. Three failures to appear will be grounds for removal from the organization.

If you are scheduled to volunteer on your scheduled ASSIGNED day and unable to make it on that day, it will be YOUR responsibility to find and secure a replacement and report that to the supervising coordinator. There are to be no excuses for failure to provide YOUR REPLACEMENT (other than an emergency situation obviously).

It could be to assist with the ball launcher and of course the infamous 11th hole which everyone is required to participate in. Believe it or not the 11th hole brings in a substantial amount of funds into the organization and is extremely important for both Heroes and Stallion Mountain, which provides us with a great discount for golf and a practice facility as well as our headquarters to operate from. It is our opinion that we would not have a group without Stallion Mountain's generosity and the staff's time and effort.

Please use the "BAND App" as your primary means of communications for Heroes in the Rough. You may use text messaging, emails or phone calls as needed. We will be having our 11th hole fundraiser on certain weekends and a schedule will post this info on the Heroes in the Rough fundraiser BAND App.

Print name: _____

Signature: _____ Dated: _____

Remember, membership in the Heroes in the Rough is a privilege, not a right.

rev: 3/8/21



Standards of Conduct

Heroes in the Rough

The following is a set of standards and conduct that we fully expect everybody to follow while representing our organization. These are to be followed while playing in tournaments and while participating in Heroes in the Rough functions. Thank you for your understanding and for conducting yourself as professionals while attending Heroes in the Rough functions.

1. **Volunteer and Fundraising**

It is a mandatory requirement that ALL heroes **volunteer their time at least once a month** and applicants to volunteer their time at least **twice** a month. When a request for volunteers goes out (via e-mail or the band app for help) all are expected to respond when they are available. It could be to assist with the ball launcher, helping a couple of hours at our headquarters, running errands, helping to organize our equipment and of course the infamous 11th hole. Believe it or not the 11th hole brings in a substantial amount of funds into the organization and is extremely important for both Heroes and Stallion Mountain. Stallion Mountain provides us with a great discount for golf and a practice facility as well as our headquarters to operate out of. It is my opinion we would not have a group without Stallion Mountain's generosity and the staff's time and effort.

2. **Give advance notice if you are unable to attend an event or outing.**

All events are planned and posted on the App well in advance of all events and outings. It is each individual's personal responsibility to check the app to see what the upcoming events are and when they will be. We need maximum participation from every individual in order to make the organization successful. If you feel that you cannot participate in a majority of events, then please let us know ASAP. Missing too many events can jeopardize your slot as a Hero in the program.

3. **Timeliness.**

Arrival times will be posted in advance for everybody to know the reporting time. If you are going to be late, please call one of the staff members to let them know you will be late.

Standards of Conduct

Heroes in the Rough

4. Stay for the awards banquet and social after the events.

We ask that you stay after events to spend time with fellow Heroes and sponsors. If possible help break down equipment that the organization has set up in support of the event. We understand that things come up from time to time, so if you must leave, please inform one of the staff members. We need to know this for accountability reasons. We do not want to leave anybody behind.

5. Wear the proper uniform.

Heroes in the Rough has/will provide everyone with all the uniforms that we will be wearing. We will post on the app what the proper uniform will be for each event. It is your responsibility to check the app to make sure that you are in the proper uniform.

6. Limit alcohol use when participating in Heroes in the Rough activities.

We do not mind if you partake in adult beverages while at an event, however intoxication is not acceptable during any event or outing. NOTE: Drinking alcohol during fundraisers and promotions is prohibited.

7. Do not drink and drive.

We want everybody to have fun while at the events and outings but we do not want anybody to get into legal trouble. If you choose to drink excessively, we can call Uber and/or Lyft and get you a ride home. We want everyone to remain safe.

8. Follow all rules of the golf course and establishments that we visit.

Please remember that although we are paying customers at the establishments that they have graciously invited us to, all we ask is that you conduct yourself in a professional manor.

9. Have integrity while participating in the tournaments.

While we understand that the tournaments are competition and that everybody wants to win, we ask that you keep your team and yourself honest while keeping score. No cheating. No gimmies. Being honest on the course gives everybody the opportunity to win.

10. Absolutely no stolen valor.

We will not tolerate by any means any type of Stolen Valor. If you are found to be guilty of stolen valor you will be removed from the organization on the spot.

11. No verbal or physical altercations.

If you are having issues with another Hero or Staff member of the organization, we want you to be an adult about things and talk to the individual you have an issue with. If you cannot resolve the issue on your own, then let a staff member know and we will work it out with both individuals. Talking derogatory about any Hero or staff member is prohibited.

Standards of Conduct

Heroes in the Rough 12 GHIN Handicaps.

Each Hero in the program gets a free GHIN handicap number paid by our organization. If you have a GHIN handicap number before entering our program, then we can transfer it to our organization at no cost.

I understand everything that was explained in this form. I will follow all rules and everything that is explained.

PRINT NAME: _____

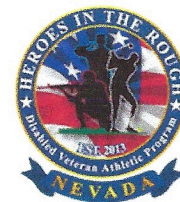
SIGNATURE: _____

DATE: _____

Remember, membership in the Heroes in the Rough is a privilege, not a right.

Heroes in the Rough

5500 E. Flamingo Road, Las Vegas, NV 89122



Heroes in the Rough Guidelines

To qualify to join the Heroes in the Rough organization, you need to have a minimum of 50% disability rating from the Department of Veteran's Affairs.

Applications are submitted to Heroes in the Rough, we review the applications in the order in which they are received. As we obtain additional sponsors, it helps to bring more Disabled Veterans into the program.

We are supported by sponsorship from local businesses, organizations and donations. You will be required to participate (i.e., volunteer) in sponsored run tournaments and fundraising events. We know there are issues that come up where you cannot participate and it is up to the individual to let the group know if you will not be available. More than three failures to appear when asked, will be grounds for removal from the group. We need everyone to volunteer; I can't stress this enough!

We have, throughout the year, Fundraisers and we appreciate all Heroes in the Rough to participate. We need to know as soon as possible of your participation in the Fundraiser. Remember, it is our sponsors who usually have these fundraisers which helps our organization raise money for our benefit.

Our organization is about building friendship, comradeship, helping each other and having fun in the group outings and golf clinics.

We have golf clinics twice/month on Saturdays and it is supported by Craig Stoudnor, PGA Golf Professional. He volunteers his own time so we can all benefit from his instruction and expertise and also makes the game of golf more enjoyable and fun for the veterans. If you are unable to attend the golf clinic, please contact Craig on his cell at 847-778-7943 as soon as possible if you can't make it.

Heroes in the Rough Guidelines (continued)

We consider our group supportive of veterans that help each other when needed. We frown on people being or having a negative personality. It is not conducive to encouragement and positivity that we are trying to attain. *Remember, membership in the Heroes in the Rough is a privilege, not a right.*

Additionally, there is a phone App (heroes golf) loaded with information on outings, clinics, golfing schedules, so it would behoove you to check the Ap for updates and additional information.

Please acknowledge that you have read and understand the guidelines as referenced above.

Signed _____

Dated _____



HEROES IN THE ROUGH

5500 E. Flamingo Road, Las Vegas, NV 8912

New Heroes Application

DATE: _____

Name:

First, middle, last

Date of birth: _____

Address:

City: _____ State: _____ Zip code: _____

Phone:

Cell: _____ Email: _____

Emergency contact:

Name: _____ Phone: _____

Branch of Service:

USAF ___ Army ___ Navy ___ USMC ___

Service dates: _____ to _____ Last rank held: _____

Honorably discharged: Yes ___ No ___ Combat veteran: Yes ___ No ___

VA Disability rating: ___% Mental ___ Physical ___ Both ___

Why are you interested in joining Heroes in the Rough?

****Attach VA disability rating documentation****

Reply to;

Brynetta Morrow

702-856-2887 ext. 4

E-mail; bmorrow@heroesintherough.org

Snail mail;

Heroes in the Rough,

5500 E. Flamingo Road, Las Vegas, NV 8912

rev: 02/11/21



Heroes in the Rough

CLOTHING FORM:

PRINT NAME: _____

HAT: RED _____ BLUE _____ BLACK _____ WHITE _____ OTHER _____

SHIRT: SIZE _____ RED _____ BLUE _____ OTHER _____

PULLOVER: SIZE _____ RED _____ BLUE _____ OTHER _____

OTHER ITEM: _____

HEROES SIGNATURE: _____

BELOW TO BE COMPLETED BY HEROES IN THE ROUGH REPRESENTATIVE

DATE ITEMS GIVEN AND INITIAL OF PERSON ISSUING ITEMS

HAT(S); DATE: _____ INITIAL: _____ SHIRT(S): _____ INITIAL: _____

PULLOVER; DATE: _____ INITIAL: _____

OTHER ITEM(S) & DATE: _____ INITIAL: _____

ISSUERS SIGNATURE: _____

NAME _____ DATE: _____